

ALL COMMUNICATIONS SHOULD BE  
ADDRESSED TO:  
THE COMMONWEALTH STATISTICIAN,  
WEST BLOCK, CANBERRA, A.C.T.

ADDRESS TELEGRAMS:  
"COMSTAT," CANBERRA.  
TELEPHONE: UD413

COMMONWEALTH BUREAU OF CENSUS AND STATISTICS,



### AUSTRALIA

#### INCIDENCE OF INDUSTRIAL AWARDS ETC.

This Bulletin contains a summary of part of the data collected in connection with a survey of the wage structure of Australia instituted in April, 1954.

2. Tables 1, 2 and 3 hereof indicate the approximate proportions of employees covered by Awards, determinations and registered agreements under Commonwealth and State jurisdictions respectively. The proportions not so covered (including those working under unregistered industrial agreements) are also shown.

3. This survey of 1954 was more extensive than that published in June, 1948 in that

- (a) it includes a wider coverage of private employees,
- and (b) it includes Governmental employees who were not included in the survey of June, 1948.

4. The estimates shown in Tables 1, 2 and 3 hereof relate to the six States (excluding the Australian Capital Territory and Northern Territory) and were derived from returns collected from

- (i) a stratified random sample of those private employers and local government authorities who pay payroll tax (i.e. those paying wages or salaries totalling £80 per week or more)
- (ii) practically all Commonwealth and State Governmental bodies.

5. Because of coverage difficulties employees on rural holdings and in private households were excluded altogether from the survey.

6. The survey covered 1,783,000 male employees and 609,000 female employees representing respectively 89 per cent. of all males and 87 per cent. of all females employed as wage or salary earners in the industries specified in the six States.

7. The remaining 11 per cent. of male employees and 13 per cent. of female employees were on the payrolls of the smaller employers and "exempt" employers not subject to Pay Roll Tax.

8. The term "Awards etc." used herein means awards, determinations and registered agreements under the jurisdiction of Arbitration, Conciliation and Industrial Courts, Wages Boards, Industrial Boards and Commissions, Conciliation Commissioners, Committees and similar statutory authorities.

TABLE I - INCIDENCE OF AWARDS ETC. BY MAIN INDUSTRIAL GROUPS - AUSTRALIA

APRIL, 1954.

| Industrial Group                  | Employees<br>Included in<br>Estimates<br>'000 | Not Covered<br>by Awards<br>etc.<br>% | Covered by<br>Commonwealth<br>Awards, etc.<br>% | Covered by<br>State<br>Awards, etc.<br>% |
|-----------------------------------|---|---------------------------------------|---|--|
| MALES                             |   |                                       |   |  |
| Mining and Quarrying              | 52.8  | 20.6                                  | 50.6  | 28.8                                     |
| Manufacturing                     | 754.7   | 10.9                                  | 52.0  | 37.1                                     |
| Building and Construction         | 162.5   | 7.4                                   | 28.7  | 63.9                                     |
| Transport and Communication       | 259.3   | 3.4                                   | 68.5  | 28.1                                     |
| Banking and Insurance             | 57.2  | 30.5                                  | 30.7  | 38.8                                     |
| Wholesale and Retail Trade        | 236.2   | 17.7                                  | 21.4  | 60.9                                     |
| Public Admin., Professional etc.  | 205.0   | 10.0                                  | 28.9  | 61.1                                     |
| All Other                         | 55.2  | 18.1                                  | 34.9  | 47.0                                     |
| Total :                           | 1,782.9                                       | 11.4                                  | 44.3  | 44.3                                     |
| FEMALES                           |   |                                       |   |  |
| Manufacturing                     | 232.7   | 5.8                                   | 60.7  | 33.5                                     |
| Transport and Communication       | 28.5  | 6.8                                   | 69.3  | 23.9                                     |
| Banking and Insurance             | 34.4  | 11.0                                  | 37.6  | 51.4                                     |
| Wholesale and Retail Trade        | 125.2   | 4.6                                   | 11.8  | 83.6                                     |
| Public admin., Professional, etc. | 124.1   | 10.0                                  | 12.3  | 77.7                                     |
| All Other                         | 64.0  | 16.1                                  | 35.1  | 48.8                                     |
| Total :                           | 608.9   | 7.9                                   | 37.2  | 54.9                                     |

TABLE 2 - INCIDENCE OF INDUSTRIAL AWARDS ETC. BY STATES - APRIL, 1954.

| State   | MALES  |   |  |   | FEMALES                                      |   |  |   |
|---------|--|---|--|---|--|---|--|---|
|         | Number<br>Covered<br>by<br>Estimates<br>'000 | Not<br>Covered<br>by<br>Awards<br>etc.<br>% | Covered<br>by<br>Cwlth.<br>Awards<br>etc.<br>% | Covered<br>by<br>State<br>Awards<br>etc.<br>% | Number<br>Covered<br>by<br>Estimates<br>'000 | Not<br>Covered<br>by<br>Awards<br>etc.<br>% | Covered<br>by<br>Cwlth.<br>Awards<br>etc.<br>% | Covered<br>by<br>State<br>Awards<br>etc.<br>% |
| N.S.W.  | 698.9  | 11.1  | 43.5   | 45.4  | 248.8  | 7.5   | 36.5   | 56.0  |
| Vic.    | 509.3  | 13.2  | 59.4   | 27.4  | 194.0  | 7.1   | 47.7   | 45.2  |
| Qld.    | 230.6  | 7.1   | 19.4   | 73.5  | 66.1   | 4.8   | 23.1   | 72.1  |
| S.A.    | 161.7  | 13.1  | 57.1   | 29.8  | 47.4   | 13.8  | 31.9   | 54.3  |
| W.A.    | 124.2  | 10.4  | 12.5   | 77.1  | 34.8   | 9.5   | 18.7   | 71.8  |
| Tas.    | 58.2   | 15.7  | 52.6   | 31.7  | 17.8   | 12.9  | 34.0   | 53.1  |
| Total : | 1,782.9                                      | 11.4  | 44.3   | 44.3  | 608.9  | 7.9   | 37.2   | 54.9  |

TABLE 3 - PROPORTIONS OF EMPLOYEES COVERED BY COMMONWEALTH AND STATE AWARDS ETC. - AUSTRALIA - APRIL, 1954

| Commonwealth and State Awards etc.  | % of Males<br>Covered | % of Females<br>Covered |
|-------------------------------------|-----------------------|-------------------------|
| Commonwealth Awards etc.            | 44.3                  | 37.2                    |
| New South Wales State Awards etc.   | 17.9                  | 22.9                    |
| Victoria State Awards etc.          | 7.8                   | 14.4                    |
| Queensland State Awards etc.        | 9.5                   | 7.8                     |
| South Australia State Awards etc.   | 2.7                   | 4.2                     |
| Western Australia State Awards etc. | 5.4                   | 4.1                     |
| Tasmania State Awards etc.          | 1.0                   | 1.5                     |
| Total Covered by Awards etc.        | 88.6                  | 92.1                    |
| Not Covered by Awards etc.          | 11.4                  | 7.9                     |
| Total :                             | 100.0                 | 100.0                   |

The term "Awards etc." used in the above tables means awards, determinations and registered agreements. Persons working under Unregistered agreements are classified as "Not covered by awards etc."